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## **Global Summit: Acting ES Harps on NUS** Internationalisatin Agenda

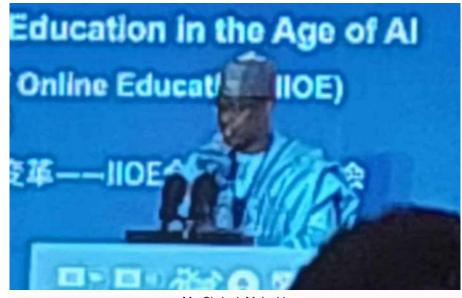
he Acting Executive Secretary, National Universities Commission (NUC), Mr. Chris J. Maiykai, was among speakers at the global innovative partnership programme held recently in China.

He spoke on the theme "Innovative Partnerships Driving Educational Change and leadership: Lessons and Perspectives from Nigeria", with emphasis on the efforts of the NUC on the internationalisation of the Nigerian University System (NUS).

Mr Maiyaki, whose paper highlighted the cardinal goals of the NUC, informed his audience that these included: Attainment of a stable and crisis-free system university system; Working with Nigerian Universities to achieve full accreditation status for at least 80% of academic programmes as well as Fostering partnership between the NUS, international development partners, and the private sector, among others.

Drawing inference on the Dialectical Relationship among Universities, he explained that the dynamics at play within the global higher education sector

global partnerships and collaborations with one another within their respective countries and internationally.



Mr. Chris J. Maiyaki Acting Executive Secretary, NUC, delivering his address at the Global Summit

was dialectical in nature.

He said, on the one hand, individual universities function as independent actors, compete vigorously against one another to achieve enhanced global visibility and ranking. The universities were also seeking

He stressed that this dialectical relationship was evident in the relationship between universities in the global north and those in the global south.

He further argued that perceived benefits of international partnerships among universities



President Tinubu Canvases Support or Varsities



Nigeria, UAE Explore Educational Opportunities **HME** 



**Ondo Varsity** offers **Employment** to Best Graduating Students

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Rwandan Varsity Appoints Nigerian Deputy Vice Chancellor



Mr. Maiyaki (2nd right) with some of the participants during the Summit

included expansion of institutional reputation and brand, enhanced global visibility, improved revenue, more socially/globally impactful scholarship, and access to scholarly opportunities that might not be otherwise available.

Harping on the taxonomy of global university partnerships, the Acting Executive Secretary noted that these could be fostered through one-on-one Collaborations and Exchanges between Faculty Members, Programme or Centre Collaborations and Interinstitution Simultaneous Matriculation, Joint or Dual Degree Programmes, Global Satellite or Branch Campuses, Cobranded Institutions and or Non-University Higher Education Institutions Affiliating with Universities.

On the Benefits of University Partnerships, he stated, that they bring about increased revenues, expansion in institutional brand and reputation, globalised learning

and impact, as well as Access to Scholarly Opportunities.

Giving insight on the benefits derived from access to scholarly opportunities, Mr. Maiyaki noted that many of such funding opportunities existed that could be accessed through global partnerships among universities and scholars from different countries across the world. citing the Erasmus+ programme as example.

He enumerated some of the challenges of Global Partnerships to include: Risk Aversion and Its Impact on Innovation, Lower than Expected Enrollment and Revenue, Perceived Erosion, Lack of Control Over Quality and threats to Autonomy and Academic Freedom.

He recounted that the NUS and NUCs Internationalisation Agenda had been fraught with some difficulties in the past with

not much been achieved in respect of joint/dual degree programmes, and the establishment of global satellite/branch campuses in Nigeria or of Nigerian universities abroad.

He emphasised that the only known attempt by a Nigerian university to establish a global satellite campus was by the University of Lagos, during the tenure of Professor Jelili Adebisi Omotola as Vice Chancellor (1995-2000), which however could not thrive for some procedural reasons.

He, However, disclosed to the global audience that the NUC was now poised, through its internationalization agenda, to support Nigerian universities to establish sustainable and highly rewarding partnerships with universities and other key stakeholders in the national and international higher education sectors.

He pointed out that the Commission now boast of a unit in its Directorate of Students saddled with the task of internationalising the NUS.

He acknowledged the various postulations by different schools of thought on the process of internationalising higher education.

The Acting Executive Secretary, however, highlighted that some of the Core Objectives of the NUC's Internationalisation Agenda which it sought to achieve through strategic partnerships included the Facilitation of Transnational Education (TNE)ODL/e-Learning; Curriculum Development/Reforms and Encouraging and supporting collaborative research projects designed to address local or global challenges, among others.

He said in a further attempt to realise the internationalisation of the NUS, the Commission had always encouraged and supported Nigerian universities to establish sustainable partnerships that would aid their service delivery and enhancement of their academic quality, global visibility, and ranking.

He added that areas of partnership that universities should explore in the bid to internationalise were broadly categorised into two namely, Internationalisation at Home (Inward Internationalisation) and Internationalisation Abroad (Outward Internationalisation).

The Acting Executive Secretary outlined some of the benefits of Internationalisation through Partnerships to include: Growth of scholarship in diverse disciplines through vibrant academic exchanges; and building social and economic capacities in developing countries and the Establishment of powerful international networks and associations to mobilize aptitude and ability in favour of transfer of knowledge, advanced policies, and global research for enhancing investment and measuring impact, among others.

Despite these benefits, he identified some of the peculiar challenges besetting Nigeria in the pursuit of Global Partnerships as unstable academic calendar largely precipitated by frequent industrial actions by university staff unions, National economic challenges and poor remunerations, Social insecurity, Political instability, Inadequate research infrastructure and Low or no-ranking/poor global visibility of many Nigerian universities.



Vice-Chancellor, Ahmadu Bello University, Prof. Kabiru Bala (1st right); Director, Special Projects, NUC, Dr. Joshua Atah (2nd right) with other participants

Speaking on the Way Forward, Mr. Maiyaki stated that NUC was committed to the promotion of Joint, or dual degree programmes with international partner Partnerships with universities. universities and other players in the global higher education industry and Transnational/ borderless education.

He highlighted other steps the NUC had put in place to spearhead the promotion internationalization through partnerships to include: the provision of a template that would ensure that the terms of agreements and MoUs signed with partner foreign institutions were mutually beneficial and not lopsided in favour of international partner institutions as well as Upgrade of facilities, internationalisation of curriculums and promotion of an environment that would encourage more international students and staff to

engage in study, teaching and research in Nigeria.

Others included: Encouraging and overseeing strategic alliances and partnerships with universities and other higher education institutions in West Africa, Africa, and other parts of the world.; Consistent interface with relevant parastatals, agencies, and stakeholders in the higher education sector, nationally, regionally, and internationally, to help universities in Nigeria to build new and reinforce existing research networks in Africa.

He further posited that on the platform of such networks within Africa. African scholars could collaborate to write grants and compete for funding in the international education arena with one of the targets being to seek funding for the establishment of centres of

excellence in African universities.

He cited examples of existing research networks in Africa like the Africa Research Universities Alliance (ARUA), African Humanities Programme (AHP), Council for the Development of Social Science Research in Africa (CODESRIA), Regional Universities Forum for Capacity Building in Agriculture (RUFORUM) and Partnership for African Social and Governance Research (PASGR).

He used the forum to assure all stakeholders in the NUS of the commitment of the NUC to the promotion of internationalisation in ways that would enhance the functionality, service delivery, globally competitiveness, visibility and ranking of Nigerian universities among the peers.



Prof. Kabiru Bala and Dr. Joshua Atah (3rd and 4th left) in a group photograph with other participants

## **President Tinubu Canvases Support for Varsities**

resident Bola Ahmed Tinubu, GCFR, has called on stakeholders to join hands with the government in assisting universities in the country, with a view to making the Nigerian ivory towers compete favourably with their counterparts worldwide.

The President noted that the education sector should not be left in the hands of the government alone, saying all stakeholders must develop the sector. He made the call on recently, during his presidential address delivered at the 32nd Convocation of the Federal University of Technology, Akure, Ondo State.

Represented by a Visiting Professor of the National Universities Commission (NUC), Professor King-David Yawe, the President said due to the capitalintensive nature of the university education, there was a need for joint efforts by the stakeholders, particularly in the area of research funding.

He said, "We are all aware that university education is capitalintensive. For adequate funding, therefore, all stakeholders have a role to play."

The Visitor stated that, it was suffice to say that the government alone could not do the funding.

"I, therefore, call on the organised private sector operators and international partners to collaborate with our universities and research institutes in the areas

of research funding and utilisation of research outputs for national integration and development."

This, he added, would also rub on our graduates in the areas of

needed development, by ensuring an atmosphere of peace and tranquillity on the campuses.

He declared that "On our part, we will ensure that motivational activities are put in place to ensure



His Excellency Bola Ahmed Tinubu, GCFR President and Commander-in-Chief of the Armed Forces, Federal Republic of Nigeria

value addition, experience, hands-on training, exposure and less expenditure on employees' engagement and training.

He noted that if this kind of learning environment was achieved, the Nigeria University System (NUS) would have students who would be wellfocused, and eschew all forms of violence and other anti-social behaviours.

The President enjoined all the organised labour unions in the universities to cooperate with the government to deliver the

improved productivity.

Reciprocal actions would be expected from our universities as the government works hard to raise the bar of conducive teaching and learning environment. To whom much is given, much is expected. He stressed.

Mr. President explained that dialogue, patience, and positive engagements were better means of achieving results than strike actions, stressing that industrial disharmony would do nothing but disrupt life, waste time and



Professor Tahir Mamman The Honourable Minister of Education

elongate the academic calendar.

Therefore, he said all avenues for dialogue must be explored and exhausted before strike actions would be considered, and as the last resort.

While congratulating the graduating students, President Tinubu reiterated that the Students Loan Bill signed into law would enable indigent students in all tertiary institutions to have access to interest-free loans which they would pay back at their convenience in future, when they were gainfully employed.

"Under my watch and as I have said in my manifesto, no student will drop out of school as a result of inability to pay school charges," he declared.

In her remarks, the Vice Chancellor of FUTA, Professor Adenike Oladiji, urged the graduating students to be good ambassadors of the University and to always project the image of FUTA wherever they found themselves.

The total of 3,491were awarded



Mr. Chris J. Maiyaki Acting Executive Secretary, NUC

different degrees at the convocation. Out of the figure, 195 bagged first class, 1,510 had second class, upper division, 1.515 graduated with second class lower while a total of 254 and 2 graduated with third class and pass, repectively



Representative of the Visitor, Professor King-David (4th left) with the Vice-Chancellor, FUTA, Professor Adenike Oladiji (3rd left) with other Dignitaries at the Convocation

## Nigeria, UAE Explore Educational Opportunities - HME

he Honorable Minister of Education (HME), Professor Tahir Mamman, OON, SAN, has said that Nigeria and the United Arab Emirates were committed to exploring educational opportunities available in the two countries especially in the fields of research, scholarship, exchange of programs and transfer of knowledge, among others.

Professor Mamman made this known recently, when the United Arab Emirates Ambassador to Nigeria, His Excellency Saleem Saeed Alshamsi paid him a courtesy call at the Federal Secretariat, Abuja.

The Honorable Minister said, Nigeria was interested in studying the development model of the United Arab Emirates which, according to him, had made Dubai a global Shopping centre, adding that Nigeria stood to benefit from that



The Honourable Minister of Education, Prof. Tahir Mamman receiving a souvenir from the Ambassador of United Arab Emirates, Salem Saeed Alshamsi while the Permanent Secretary FME, Mrs Didi Walson-Jack pose for photogragh

model given the enormous potentials and resources the country commanded.

He pointed out that he admired the way and manner the United Arab Emirates had overcome the challenges of climate change and adverse weather conditions to become one of the global destinations of choice, adding that the need for the two countries to work together couldnot be overemphasized.

Professor Tahir maintained that the world was one indivisible entity, emphasizing that international collaboration was aptly needed, more than ever before, to make the world a better place for all. He used the occasion to appeal to his



HME Meeting with Ambassador of United Arab Emirates, Salem Saeed Alshamsi (5th from left), Education Minister Prof. Tahir Mamman (6th from left) and Permanent Secretary FME, Mrs Didi Walson-Jack (5th from left).

Excellency to help resolve the impasse surrounding the Bilateral Air Services Agreement (BASA) and flight operations between the two countries.

Earlier in his address to the Honorable Minister, His Excellency Ambassador Saleem Saeed Alshamsi, appealed to the Minister to help conclude the processes and

signing of the Bilateral Education Agreement (BEA) between Nigeria and the United Arab Emirates.

He also requested the Minister to visit the Emirates, adding that his country's Minister of Higher Education was keen to meet the Nigerian Minister of Education. in order to advance the educational interest of the two countries.

Reflecting on 41 years of diplomatic relations between Nigeria and the United Arab Emirates, Ambassador Alshamsi applauded the Nigerian people as very hardworking and one of the greatest talents in Africa.

## Ondo Varsity offers Employment to Best **Graduating Students**

he management of the University of Medical Sciences (UNIMED), Ondo State has revisited the good tradition of the academia through the retention of best graduating students. The university offered automatic employment to three of its best-graduating students for the 2022/2023 academic session.

The students were Miss Francisca Aemulegun, who got First Class in Physiology, Miss Marcy Saba, who was the best female graduating student and Micheal Aremu who was the best male graduating student.

The Vice Chancellor of the institution. Professor Adesegun Fatusi, who disclosed at the university's 5th convocation ceremony, said the institution was committed to supporting the beneficiaries to pursue further education.

Professor Fatusi said a total of 19 out of 528 graduands bagged First Class degree, 217 got Second Class Upper, 94 got Second Class lower and 15 bagged Third Class honours.

He said the institution would not



Professor Adesegun Fatusi The Vice-Chancellor, UNIMED

relent in its effort to push for the advancement of African Herbal Medicine. He added that the institution believed it was time to put an end to the inexcusable neglect of the huge and untapped potential of Africa's God-given heritage.

The Vice Chancellor noted that African medicine held the key to unlocking the door for Nigeria and Africa to make great contributions to drug

development and health advancement on the global stage.

He said: "the government needs to help to ensure that UNIMED continues to be a TETFUND beneficiary institution. So far, TETFUND has been the main source of funding.

The fund would help to settle UNIMED's infrastructural deficits. "As a specialised University, UNIMED has the highest need for





A cross Section of some of the graduating students

developmental projects and resources." He declared.

In his address, the Ondo State Governor, Chief Lucky Aiyedatiwa, said the sum of N1bn had been earmarked for the construction of a Senate building at the main campus of the institution. He said he was committed to taking the developmental agenda of the state to the next level.

Delivering the convocation lecture, Chief Executive Officer, of Background Check International, Kola Olugbodi, advised the graduands to seek opportunities in the untapped potentials for innovation within the country.

He urged the young graduands to view economic difficulties as a canvas for creativity as well as finding novel solutions to enhance

healthcare delivery.

He said: "there are lots of good things happening in Nigeria. Any time you see a society where things are not working, that is a society with lots of opportunities.

There are opportunities here. Let's stay here. We have entered into the age of entrepreneurship. Begin to think entrepreneurship."

### Rwandan Varsity Appoints Nigerian Deputy Vice Chancellor

he Governing Body of the University of Kigali, Rwanda has appointed Ogechi Adeola, a Professor of Marketing, as the Deputy Vice-Chancellor (DVC) of the Institution.

The announcement was made in a statement issued by the institution's management on its official website, last week Thursday. Adeola's appointment took effect from January 11, 2024.

Prior to her appointment, Adeola was an Associate Dean of Business Administration at the University of the People, California, USA.

The statement noted that before transitioning to academia, she spent



Prof. Ogechi Adeola Newly appointed Deputy Vice-Chancellor, University of Kigali, Rwanda

over a decade in various roles within Nigeria's financial sector, starting her career at Citibank Nigeria.

The statement reads in part, "The Governing Body of the University of Kigali (UoK) has appointed Professor Ogechi Adeola, a



Professor of Marketing, as the Deputy Vice-Chancellor -Academic (DVCA), effective January 11, 2024.

"Professor Ogechi Adeola holds a Doctorate in Business Administration and a Master of Business Administration from Alliance Manchester Business School, United Kingdom.

She earned a Bachelor of Law degree from the University of Nigeria, Nsuka and obtained a Barrister at Law certificate from the Nigerian Law School, after which she was called to the Nigerian bar.

"Professor Adeola is the immediate past Head of the Department of Operations, Marketing, and Information Systems at the Lagos Business School (LBS), Pan-Atlantic University, Nigeria, and the Academic Director of LBS Sales Academy.

"She previously held the position of Associate Dean of Business Administration at the University of the People, California, USA, where she currently serves as a Business Administration Advisory Board member.

"She is an Independent Non-Executive Director at Cornerstone Insurance Plc. Nigeria, and she served as a member of the Board of Directors at the University of Kigali until her appointment as Deputy Vice Chancellor-Academic.

She possesses over 28 years of relevant work experience in industry and academia. Before transitioning to academia, she had spent over a decade in various roles within Nigeria's financial sector, starting her career at Citibank Nigeria.

"Professor Adeola's pursuit of professional excellence is evident in her completion of executive education programmes at globally renowned institutions, including Harvard Business School, The Wharton School of the University of Pennsylvania, Stanford University's Graduate School of Business, London Business School, and Cranfield School of Management."

According to the statement, in 2022. Adeola served as the National Consultant for an International Labour Organisation project promoting women's economic empowerment in Nigeria.

Additionally, she is the founder of the Digital Business Tutelage for Women Empowerment in Africa Initiative (DBTWEAi), a non-profit platform designed to enable young African women to unlock their potential.

"Her contributions to women's empowerment were recognised with the prestigious Female Achievers Recognition Award in March 2022, co-hosted by American Corner in Lagos and in June 2023, she was honored with The Peak Performing Woman of the Year 2023 Award in the Super Achievers category for Executive Education by The Peak Performer.

"Professor Adeola is a Fellow of both the Institute of Strategic Management, Nigeria and the National Institute of Marketing of Nigeria," the statement added.



The University of Kigali's Senate Building



## NATIONAL UNIVERSITIES COMMISSION, ABUJA



### RE: ABOUT 100 FAKE PROFESSORS JUST UNCOVERED IN NIGERIAN UNIVERSITIES – NUC **A REBUTTAL**

The attention of the National Universities Commission (NUC) has been drawn to news items, circulating on the social media, some national dailies and television stations, to the effect that the Commission has just "discovered over 100 fake Professors in Nigerian Universities". The NUC wishes to deny these media reports categorically and unequivocally. They are fake, untrue and a figment of the imagination of the author(s), all happening at an unsuitable time, when the nation is awaiting the outcome of the investigation into the fake certificate saga from universities in some neighbouring countries. The Commission therefore finds this development as unfair to all stakeholders.

Specifically, the fake news items have been circulating in two forms – (i) as a link to a 2019 online news item; and (ii) as a separate list of names of the alleged fake Professors in various Nigerian Universities, which was not the case. We consider these unfounded publications as ill-conceived and a ploy by unscrupulous persons to create in plausible a tone, disquiet, panic and provoking outcries at both the national and international levels.

For the avoidance of doubt, the Commission can confirm that it initiated in 2019 a laudable project, with the intent of compiling and publishing a list of full Professors in the Nigerian Universities System (NUS) through the use of an online portal to collate the requisite data. During the exercise, the NUC found anomalies, such as Associate Professors being listed as full Professors. It is essential to also state clearly that the Commission as a responsible Federal Government Agency, does not engage in half-baked exercises capable of tarnishing the image of Nigeria and the NUS. That was why the Commission deemed it necessary to share the collated data with the Nigerian Universities for the purpose of authentication by the competent authourities as to who qualifies to be a full professor. Based on the verified data, the Commission then in a landmark accomplishment, first published the list of full Professors who participated in the exercise in 2019. It was understood that this would be succeeded by a continuous process of updating the list of full Professors. It is important to state at this point that all the issues pertaining to the 2019 verification of full Professors in Nigerian Universities were concluded in 2019. Since then, the Commission has entrenched a more reliable system of generating the list of full Professors in the NUS. The Commission is also conscious of the fact that some of the academics not captured in the 2019 exercise may now have matured and progressed to become full Professors; this being the reason why it continuously updates the list of full Professors in the NUS.

The National Universities Commission questions the rationale behind recycling this stale 2019 news of an activity it initiated, conducted and laid to rest in the same year. The purpose and objective of resurrecting in 2024 (more than 4 years later) this-nolonger-fresh news, is clearly intended to generate unnecessary controversy at an unsuitable time, whilst lacing it with a false list of fake Professors.

The National Universities Commission owes it a solemn duty to protect and guard the integrity of the many hardworking and committed academics in the NUS, who have earned national and international respect and recognition. Therefore, the Commission has been saddled with the vital and strategic responsibility by its enabling laws, to uphold the sanctity of quality in all aspects of our University Education delivery.

The Commission wishes to use this medium to advise Government officials at all levels, members of the NUS, the international community, and the public, to please disregard these items of fake and stale news which have long been laid to rest in 2019. All information concerning the role of the NUC in the regulation of the NUS can be found on our official website www.nuc.edu.ng. Further enquiries can also be made via the Commission's official email address: info@nuc.edu.ng

Please be assured of our highest considerations, at all times and best wishes for a much more fulfilling and prosperous 2024.

Signed.

Chris J. Maiyaki Acting Executive Secretary **National Universities Commission** 



### FEDERAL MINISTRY OF EDUCATION

Federal Secretariat, Phase III, Abuja

#### Press Release SUSPENSION OF EVALUATION AND ACCREDITATION OF DEGREE CERTIFICATES FROM THE BENIN AND TOGO REPUBLICS.

The attention of the Federal Ministry of Education has been drawn to the commendable work of investigative journalism that led to the publication by the Daily Nigerian Newspaper dated 30th December 2023 titled "UNDERCOVER: How DAILY NIGERIAN reporter bagged Cotonou varsity degree in 6 weeks, participated in NYSC scheme". This was also carried in various social media.

- 2. This report lends credence to suspicions that some Nigerians deploy nefarious means and unconscionable methods to get a Degree with the end objective of getting graduate job opportunities for which they are not qualified.
- The Federal Ministry of Education vehemently decries such acts and with effect from 2<sup>nd</sup> January 2024 is suspending evaluation and accreditation of degree certificates from Benin and Togo Republics pending the outcome of an investigation that would involve the Ministry of Foreign Affairs of Nigeria and the two countries, the ministries responsible for Education in the two countries as well the Department of State Security Services (DSSS), and the National Youths Service Corps (NYSC). The Ministry therefore wish to call on the General Public to support its efforts, show understanding and provide useful information that will assist the Committee in finding lasting solutions in order to prevent further occurrence.
- The Ministry has also commenced internal administrative processes to determine the culpability or otherwise of her staff for which applicable Public Service Rules would be applied.

- The issue of degree mills institutions, i.e institutions that exist on 5. paper or operate in clandestine manner outside the control of regulators is a global problem that all countries grapple with. FME has been contending with the problem including illegal institutions located abroad or at home preying on unsuspecting, innocent Nigerians and some desperate Nigerians who deliberately patronize such outlets. Periodically, warnings have been issued by the Ministry and NUC against the resort to such institutions and in some instances, reports made to security agencies to clamp down on the perpetrators. The ministry will continue to review its strategy to plug any loopholes, processes and procedures and deal decisively with any conniving officials.
- The Ministry had always adopted the global standard for evaluation 6. and accreditation of certificates of all forms which relies on receipt of the list of accredited courses and schools in all countries of the World.
- The Ministry wishes to assure Nigerians and the general public that, it is already putting in place mechanisms to sanitise the education sector, 7. including dissuading the quest for degree certificates (locally or from foreign countries) through a re-invigorated focus on inclusivity: reliance on all skill sets as directed by President Bola Ahmed Tinubu GCFR.
- The Federal Ministry of Education is committed to collaborating with stakeholders, including civil society organizations, to consistently enhance the Nigerian education system and we value the public's understanding and patience as we strive to address these issues.
- The Federal Ministry of Education wishes all Nigerians a happy new 9. year. A year in which we would all work together to strengthen our education sector.

Signed

Mrs. Augustina Obilor-Duru Acting Director, Press and Public Relations 2<sup>rd</sup> January, 2023



#### NATIONAL UNIVERSITIES COMMISSION

## **Approved Open University and** Distance Learning Centres in Nigeria

#### **Open Universities in Nigeria**

List of approved Open Universities in Nigeria, Five Open Universities currently operating in the NUS are as follows:

- 1. The National Open University of Nigeria (NOUN), which has 72 study/resource centres nationwide
- Miva Open University, Abuja, FCT
- Iconic Open University, Sokoto, Sokoto State
- West Midland Open University, Ibadan, Oyo State
- Al-Muhibbah Open University, Abuja, FCT

List of approved Distance Learning Centres in Nigeria, Twenty Universities in the NUS, currently have the approval of the National Universities Commission to operate distance learning centres as follows:

- Distance Learning Centre, University of Ibadan.
- University of Lagos, Distance Learning Institute.
- University of Abuja, Centre for Distance Learning and Continuing Education.
- 4. University of Maiduguri, Centre for Distance Learning.
- Obafemi Awolowo University, Ile-Ife, Centre for Distance Learning.
- Modibbo Adama University of Technology, Yola, Centre for Distance Learning.
- Ladoke Akintola University of Technology Open and Distance Learning Centre.
- Distance learning Centre, Ahmadu Bello University, Zaria.
- Lagos State University Open and Distance Learning and Research Institute.
- 10. Joseph Ayo Babalola University Centre for Distance Learning.
- 11. University of Nigeria, Nsukka Centre for Distance and e-Learning.
- 12. Federal University of Technology Minna, Centre for Open Distance and e-Learning.
- 13. Babcock University Ilisan-Remo, Centre for Open Distance and e-Learning.
- 14. University of Ilorin, Centre for Open and Distance Learning.
- 15. Afe Babalola University, Ado-Ekiti Open and Distance Learning Centre.
- 16. Olabisi Onabanjo University, Ago-Iwoye, Open and Distance Learning Centre.
- 17. Ignatius Ajuru University of Education, Porthacourt, Institute of Distance Education.
- 18. Usmanu Danfodio University Centre for Open and Distance Education (CODE), Sokoto
- 19. Enugu State University of Science and Technology Open and Distance Learning Centre, Agbani
- 20. University of Benin Centre for Distance Learning, Edo State

#### Fourteen-Step Process for the Establishment of Private Universities in Nigeria

The National Universities Commission (NUC), wishes to announce to the general public, especially prospective promoters of private universities, the fourteen-step procedure for establishing private universities in Nigeria.

- Application in writing stating the intent for the establishment of the university
- Interview of prospective proprietors
- Collection of application forms
- Submission of application forms and relevant documents
- 5. Intensive review/analysis of documents by experts in relevant NUC departments
- Revision of documents by proprietors, based on report of the Directorate of Establishment of Private Universities (DEPU).

- Interactive meeting of DEPU with the proposed university
- First site assessment visit
- Finalisation of document
- Second (final) site assessment visit
- Security screening of proprietors and Board of Trustees
- Approval by NUC Management
- Approval by NUC Board
- 14. Approval by FEC

#### Mr. Chris J. Maiyaki

Acting Executive Secretary, NUC Announcer



### LIST OF APPROVED UNIVERSITIES IN NIGERIA

FED	ER/	AL UNIVER	RSITIES
Year	~ ~ ~	INCOMPLETIONS	Year

S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	University of Ibadan, Ibadan	1948	20	Abubakar Tafawa Balewa University, Bauchi	1988	39	Federal University, Gusau, Zamfara	2013
2	University of Nigeria, Nsukka	1960	21	Joseph Sarwuan Tarka University, Makurdi, Benue State	1988	40	Federal University, Gashua, Yobe	2013
3	Obafemi AwolowoUniversity, Ile-Ife	1962	22	Federal University of Agriculture, Abeokuta	1988	41	Nigeria Maritine University Okerenkoko, Delta State	2018
4	Ahmadu Bello University, Zaria	1962	23	University of Uyo, Uyo	1991	42	Air Force Institute of Technology, Kaduna	2018
5	University of Lagos, Lagos	1962	24	Nnamdi Azikiwe University, Awka	1992	43	Nigerian Army University, Biu	2018
6	University of Benin, Benin City	1970	25	Michael Okpara University of Agriculture, Umudike	1992	44	Federal University of Health Sciences, Otukpo, Benue State	2020
7	Bayero University, Kano	1975	26	National Open University of	2002	45	Federal University of Agriculture, Zuru, Kebbi State	2020
8	University of Calabar, Calabar	1975	27	Nigeria, Lagos Fed. Univ. of Petroleum	2007	46	Federal University of Technology, Babura, Jigawa State	2021
9	University of Ilorin, Ilorin	1975	28	Resources, Effurun Federal University, Lokoja,	2011	47	Federal University of Technology Ikot Abasi, Akwa Ibom State	2021
10	University of Jos, Jos	1975	29	Kogi State Federal University, Lafia,	2011	48	Federal University of Health Sciences, Azare, Bauchi State	2021
11	University of Maiduguri,	1975	30	Nasarawa State Federal University, Kashere,	2011	49	Federal University of Health Sciences, Ila Orangun, Osun State	2021
12	Maiduguri Usmanu Danfodiyo University,	1975	_	Gombe State Federal University, Wukari,		50	King David Umahi University of Medical Sciences, Uburu, Ebonyi State	2022
13	Sokoto University of Port-Harcourt,	1975	31	Taraba State Federal University, Dutsin-Ma,	2011	51	Admiralty University, Ibusa, Delta State	2023
	Port-Harcourt Federal University of Tech-	1975	32	Katsina State	2011	52	Federal University of Transportation,	2023
14	nology, Owerri	1980	33	Federal University, Dutse, Jigawa State	2011	32	Daura, Katsina State,	2023
15	Federal University of Technology, Akure	1981	34	Alex Ekwueme University, Ndufu Alike, Ebonyi State	2011	53	African Aviation and Aerospace University, Abuja, FCT	2023
16	Modibbo Adama University of Technology, Yola	1981	35	Federal University, Oye-Ekiti, Ekiti State	2011			
17	Federal University of Technology, Minna	1982	36	Federal University, Otuoke, Bayelsa	2011			
18	Nigerian Defence Academy, Kaduna	1985	37	The Nigeria Police Academy, Wudil, Kano State	2012			
19	University of Abuja, Abuja	1988	38	Federal University, Birnin- Kebbi, Kebbi	2013			

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SIAIE	- UNI	VERS	ITIES

	STATE UNIVERSITIES							
S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	Rivers State University of Science & Technology, Port Harcourt	1979	19	Adamawa State University, Mubi	2002	37	Maitama Sule University, Kano	2012
2	Ambrose Alli University, Ekpoma	1980	20	Gombe State University, Gombe	2004	38	Technical University, Ibadan	2012
3	Abia State University, Uturu	1981	21	Kaduna State University, Kaduna	2004	39	Sule Lamido University, Kafin Hausa	2013
4	Enugu State University of Science & Tech, Enugu	1982	22	University of Cross River State, Calabar	2004	40	Ondo State University of Medical Sciences	2015
5	Olabisi Onabanjo University, Ago-Iwoye	1982	23	Plateau State University, Bokkos	2005	41	Edo University, Iyamho	2016
6	Ekiti State University, Ado-Ekiti. (formerly University of Ado-Ekiti)	1982	24	Olusegun Agagu University of Science and Technology, Okitipupa, Ondo State.	2008	42	Kingsley Ozumba (K.O) Mbadiwe University, Imo State	2016
7	Lagos State University, Ojo, Lagos	1983	25	Ibrahim Babangida University, Lapai, Niger State	2005	43	University of Africa, Toru-Orua	2016
8	Ladoke Akintola University of Technology, Ogbomoso	1990	26	Tai Solarin University of Education, Ijagun	2005	44	Borno State University	2016
9	Imo State University, Owerri	1992	27	Umaru Musa Yar'Adua University, Katsina	2006	45	Moshood Abiola University of Science and Technology, Abeokuta	2017
10	Benue State University,	1992	28	Yobe State University Damaturu, Yobe State	2006	46	Gombe State University of Science and Technology, Kumo	2017
11	Makurdi Delta State University,	1992	29	Kebbi State University of Science and Technology, Aliero	2006	47	Zamfara State University, Talata-Mafara	2018
12	Abraka Adekunle Ajasin University,	1999	30	Osun State University, Osogbo	2006	48	Bayelsa Medical University Yenagoa, Bayelsa State	2019
13	Akungba - Akoko Kogi State University,	1999	31	Taraba State University,	2008	49	University of Agriculture and Environmental Sciences, Umuagwo, Imo State	2019
14	Anyigba Niger-Delta University,	2000	32	Jalingo Kwara State University,	2009	50	Bamidele Olumulia University of Education Science and Technology, Ikere - Ekiti State	2020
	Yenagoa Chukwuemeka Odumegwu			Ilorin Sokoto State University,		51	Confluence University of Science and Technology Osara, Kogi State	2020
15	Ojukwu University, Uli Aliko Dangote University of	2000	33	Sokoto Akwa Ibom State University.	2009	52	University of Delta, Agbor, Delta State	2021
16	Science & Technology, Wudil Ebonyi State University,	2000	34	Ikot Ikpaden	2010	53	University of Science and Technology, Ozoro, Delta State	2021
17	Abakaliki	2000	35	Ignatius Ajuru University of Education, Rumuolumeni	2010	54	Dennis Osadebay University, Asaba, Delta State	2021
18	Nasarawa State University, Keffi	2002	36	Bauchi State University, Gadau	2011	55	Lagos University of Education, LASUED, Oto/Ijanikin, Lagos State	2022

56	Lagos University of Science and Technology, Ikorodu, Lagos State	2022	60	Emmanuel Alayande University of Education, Oyo, Oyo State	2022		
57	Shehu Shagari University of Education, Sokoto, Sokoto State	2022	61	Sa'adatu Rimi University of Education Kumbotso, Kano, Kano State	2023		
58	State University of Medical and Applied Sciences, Igbo-Eno, Enugu State	2022		Kogi State University, Kabba, Kogi State	2023		
59	University of Ilesa, Osun State	2022	63	Niger State University of Education, Minna, Niger State ★	2023		

	PRIVATE UNIVERSITIES							
S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
1	Babcock University, Ilishan- Remo, Ogun State	1999	33	Salem University, Lokoja, Kogi State	2007	66	Dominican University, Ibadan, Oyo State	2016
2	Madonna University, Okija, Anambra State	1999	34	Afe Babalola University Ado-Ekiti - Ekiti State	2007	67	Kola Daisi University, Ibadan, Oyo State	2016
3	Igbinedion University, Okada, Edo State	1999	35	Godfrey Okoye University, Ugwuomu-Nike, Enugu State	2007	68	Legacy University, Okija, Anambra State	2016
4	Bowen University, Iwo, Osun State	2001	36	Nigerian-Turkish Nile University, FCT Abuja	2009	69	Spiritan University, Nneochi, Abia State	2017
5	Benson Idahosa University, Benin City, Edo State	2002	37	Oduduwa University, Ipetumodu - Osun State	2009	70	Precious Cornerstone, Ibadan, Oyo State	2017
6	Covenant University, Otta, Ogun State	2002	38	Paul University, Awka, Anambra State	2009	71	PAMO University of Medical Sciences, Port-Harcourt, Rivers State	2017
7	Pan-Atlantic University, Lekki- Express Way, Lagos State	2002	39	Rhema University, Obeama- Asa, Rivers State	2009	72	Atiba University, Oyo, Oyo State	2017
8	American University of Nigeria, Yola, Adamawa State	2003	40	Wellspring University, Evbuobanosa, Edo State	2009	73	Eko University of Medical Sciences, Ijanikin, Lagos	2017
9	Ajayi Crowther University, Ibadan, Oyo State	2005	41	Adeleke University, Ede, Osun State	2011	74	Skyline University, Nigeria, Kano, Kano State	2018
10	Al-Hikmah University, Ilorin, Kwara State	2005	42	Baze University, FCT Abuja	2011	75	Greenfield University, Kasarami- Kaduna, Kaduna State	2019
11	Al-Qalam University, Katsina, Katsina State	2005	43	Landmark University Omu- Aran, Kwara State	2011	76	Dominion University, Ibadan, Oyo State	2019
12	Bells University of Technology, Otta, Ogun State	2005	44	Glorious Vision University (formerly Samuel Adegboyega University), Ogwa, Edo State	2011	77	Trinity University, Laloko, Ogun State	2019
13	Bingham University, New-Karu, Nasarawa State	2005	45	Mcpherson University, Seriki Sotayo, Ajebo, Ogun State	2012	78	Westland University, Iwo, Osun State	2019
14	Caritas University, Enugu, Enugu State	2005	46	Elizade University, Ilara-Mokin, Ondo State	2012	79	Topfaith University, Mkpatak Akwa-Ibom State	, 2021
15	Crawford University, Igbesa, Ogun State Crescent University, Abeokuta,	2005	47	Southwestern University Oku Owa, Ogun State	2012	80	Thomas Adewumi University, Oko-Irese, Kwara State	2021
16	Ogun State  Lead City University, Ibadan,	2005	48	Evangel University, Akaeze, Ebonyi State	2012	81	Maranatha University, Lekki, Lagos State	2021
17	Oyo State	2005	49	Gregory University, Uturu, Abia State	2012	82	Ave-Maria University, Piyanko, Nasarawa State	2021
18	Kwararafa University, Wukari, Taraba State	2005	50	Augustine University, Ilara, Lagos State	2015	83	AL-Istiqama University, Sumaila, Kano State	2021
19	Redeemer's University, Mowe, Ogun State	2005	51	Chrisland University, Owode, Ogun State	2015	84	Mudiame University, Irrua, Edo State	2021
20	Renaissance University, Enugu Enugu State	2005	52	Christopher University, Mowe, Ogun State	2015	85	Havilla University, Nde-Ikom, Cross River State	2021
21	University of Mkar, Mkar, Benue State	2005	53	Hallmark University, Ijebu- Itele, Ogun State	2015	86	Claretian University of Nigeria, Nekede, Imo State	2021
22	Novena University, Ogume, Delta State	2005	54	Kings University Ode-Omu, Osun State	2015	87	Karl-Kumm University, Vom, Plateau State	2021
23	Joseph Ayo Babalola University, Ikeji-Arakeji, Osun State	2006	55	Michael & Cecilia Ibru University, Owhode, Delta State	2015	88	Nok University, Kachia,	2021
24	Veritas University, Abuja, FCT	2006	56	Mountain Top University, Makogi/Oba, Ogun State Ritman University, Ikot Ekpene,	2015	89	Kaduna State  James Hope University,	2021
25	Achievers University, Owo, Ondo State	2007	57 58	AkwaIbom State Summit University, Offa,	2015	90	Lekki, Lagos State  Maryam Abacha American University	2021
26	African University of Science & Technology, Abuja, FCT	2007	59	Kwara State Edwin Clark University, Kiagbodo, Delta State	2015	91	of Nigeria, Kano, Kano State Capital City University, Kano,	2021
27	Caleb University, Imota, Lagos State	2007	60	Hezekiah University, Umudi, Imo State	2015		Kano State Ahman Pategi University,	
28	Fountain University, Oshogbo, Osun State	2007	61	Anchor University Ayobo, Lagos State	2015	92	Patigi, Kwara State University of Offa, Offa,	2021
29	Obong University Obong Ntak, Akwa Ibom State	2007	62	Arthur Jarvis University Akpabuyo, Cross River State	2016		Kwara State  Mewar University, Masaka,	2021
30	Tansian University, Umunya, Anambra State	2007	63	Clifford University, Owerrinta, Abia State	2016	94	Nasarawa State  Edusoko University, Bida,	2021
31	Wesley University of Science & Technology, Ondo State	2007	64	Coal City University Enugu, Enugu State	2016	95	Niger State Philomath University,	2021
32	Western Delta University, Oghara, Delta State	2007	65	Ojaja University Ilorin, Kwara State	2016	96	Kuje, Abuja	2021

	PRIVATE UNIVERSITIES							
S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.	S/N	INSTITUTIONS	Year Est.
97	Khadija University, Majia, Jigawa State	2021	134	Shanahan University, Onitsha, Anambra State	2023			
98	ANAN University, Kwall, Plateau State	2021	135	The Duke Medical University Calabar, Cross River State	2023			
99	North-Eastern University (Formerly Pen Resource), Gombe, Gombe State	2022	136	Mercy Medical University, Iwara, Iwo, Osun State	2023			
100	Al-Ansar University, Maiduguri, Borno State	2022	137	Cosmopolitan University, Abuja, FCT	2023			
101	Margaret Lawrence University, Galilee, Delta State	2022	138	Iconic Open University, Sokoto, Sokoto State	2023			
102	Khalifa Isiyaku Rabiu University, Gadon	2022	139	West Midland Open University, Ibadan, Oyo State	2023			
103	Sports University, Idumuje, Ugboko, Delta State	2022	140	Amaj University, Abuja, FCT	2023			
104	Baba-Ahmed University, Kano,	2022	141	Prime University, Abuja, FCT	2023			
105	Saisa University Of Medical Sciences And Technology, Sokoto, Sokoto State	2022		El-Amin University, Niger State	2023			
	Nigerian British University, Asa, Abia State	2022	143	College of Petroleum and Energy Studies, Kaduna, Kaduna State	2023			
107	Detection Addison Count	2022		Jewel University,	2023			
108	Newgate University, Minna, Niger State	2022		Gombe, Gombe State  Nigerian University of Technology and Management, Apapa, Lagos State	2023			
109	European University of Nigeria,	2022	145	Al-Muhibbah Open University,	2023			
	Northwest University, Sokoto, Sokoto State	2022	146	Al-Bayan University,	2023			
	Rayhaan University, Birnin Kebbi, Kebbi State		147	Ankpa, Kogi State	2025			
111	Muhammad Kamalud-Deen	2023 2023						
113	University, Ilorin, Kwara State Sam Maris University,	2023						
113	Supare, Ondo State Aletheia University,	2023						
	Ago-Iwoye, Ogun State Lux Mundi University,							
115	Umuahia, Abia State Maduka University, Ekwegbe -	2023						
116	Nsukka, Enugu State Peaceland University,	2023						
117	Enugu, Enugu State Amadeus University,	2023						
118	Amizi, Abia State	2023						
119	Ikogbo, Ogun State Azman University,	2023						
120	Kano, Kano State	2023						
121	Huda University, Gusau, Zamfara State	2023						
122	Ulliversity, Kadulia, Kadulia State	2023	Н					
123	Nigeria, Abuja, FC1	2023						
124	Miva Open University, Abuja, FCT	2023						
125	Gerar University of Medical Sciences, Imope-Ijebu, Ogun State	2023						
126	Pritich Consdian University	2023						
127	Hensard University, Toru-Orua, Bayelsa State	2023						
128	Phoenix University	2023						
129	Wiowe University	2023						
130	Hillside University of Science and	2023						
131	Technology, Okemesi Ekiti, Ekiti State University on the Niger,	2023						
131	Elrazi University of Medical	2023						
	Venite UniversityIloro -							
133	Ekiti, Ekiti State	2023						



### NATIONAL UNIVERSITIES COMMISSION

### PUBLIC ANNOUNCEMENT

40)

### List of Illegal Universities Closed Down by NUC

he National Universities Commission (NUC) wishes to announce to the general public, especially parents and prospective undergraduates, that the under-listed "Degree Mills" have not been licensed by the Federal Government and have, therefore, been closed down for violating the Education (National Minimum Standards etc.) Act CAP E3 Law of the Federation of Nigeria 2004. The "Universities" are:

- 1) University of Accountancy and Management Studies, operating anywhere in Nigeria.
- Christians of Charity American University of Science & 2) Technology, Nkpor, Anambra State or any of its other campuses
- University of Industry, Yaba, Lagos or any of its other campuses 3)
- University of Applied Sciences & Management, Port Novo, 4) Republic of Benin or any of its other campuses in Nigeria
- Blacksmith University, Awka or any of its other campuses 5)
- 6) Volta University College, Ho, Volta Region, Ghana or any of its other campuses in Nigeria
- 7) Royal University Izhia, P.O. Box 800, Abakaliki, Ebonyi State or any of its other campuses
- 8) Atlanta University, Anyigba, Kogi State or any of its other campuses
- 9) United Christian University, Macotis Campus, Imo State or any of its other campuses.
- 10) United Nigeria University College, Okija, Anambra State or any of its other campuses.
- 11) Samuel Ahmadu University, Makurdi, Benue State or any of its other campuses.
- 12) UNESCO University, Ndoni, Rivers State or any of its other campuses.
- 13) Saint Augustine's University of Technology, Jos, Plateau State or any of its other campuses
- 14) The International University, Missouri, USA, Kano and Lagos Study Centres, or any of its campuses in Nigeria
- 15) Collumbus University, UK operating anywhere in Nigeria
- Tiu International University, UK operating anywhere in Nigeria 16)
- 17) Pebbles University, UK operating anywhere in Nigeria'
- London External Studies UK operating anywhere in Nigeria. 18)
- 19) Pilgrims University operating anywhere in Nigeria.
- 20) Lobi Business School Makurdi, Benue State or any of its campuses in Nigeria.
- 21) West African Christian University operating anywhere in Nigeria.
- 22) Bolta University College Aba or any of its campuses in Nigeria.
- 23) JBC Seminary Inc. (Wukari Jubilee University) Kaduna Illegal
- 24) Westlan University, Esie, Kwara State or any of its campuses in Nigeria.
- St. Andrews University College, Abuja or any of its campuses in 25) Nigeria.
- 26) EC-Council University, USA, Ikeja Lagos Study Centre.
- Atlas University, Ikot Udoso Uko, Uyo Akwa Ibom State or any 27) of its campuses in Nigeria
- 28) Concept College/Universities (London) Ilorin or any of its campuses in Nigeria
- 29) Halifax Gateway University, Ikeja or any of its campuses in Nigeria
- 30) Kingdom of Christ University, Abuja or any of its campuses in Nigeria
- Acada University, Akinlalu, Oyo State or any of its campuses in 31) Nigeria.
- 32) Fifom University, Mbaise, Imo State or any of its campuses in
- 33) Houdegbe North American University campuses in Nigeria.
- 34) Atlantic Intercontinental University, Okija, Anambra State
- 35) Open International University, Akure
- Middle Belt University (North Central University), Otukpo 36)
- 37) Leadway University, Ughelli, Delta State

- Metro University, Dutse/Bwari, Abuja 38)
- Southend University, Ngwuro Egeru (Afam) Ndoki, Rivers State 39)
  - Olympic University, Nsukka, Enugu State
- Federal College of Complementary and Alternative Medicine, 41)
- 42) Temple University, Abuja
- Irish University Business School London, operating anywhere in 43) Nigeria.
- 44) National University of Technology, Lafia, Nasarawa State.
- University of Accountancy and Management Studies, Mowe, 45) Lagos - Ibadan Expressway and its Annex at 41, Ikorodu Road, Lagos.
- University of Education, Winneba Ghana, operating anywhere in 46) Nigeria.
- 47) Cape Coast University, Ghana, operating anywhere in Nigeria.
- 48) African University Cooperative Development (AUCD), Cotonou, Benin Republic, operating anywhere in Nigeria.
- 49) Pacific Western University, Denver, Colorado, Owerri Study Centre.
- 50) Evangel University of America & Chudick Management Academic, Lagos
- 51) Enugu State University of Science and Technology (Gboko Campus)
- 52) Career Light Resources Centre, Jos
- 53) University of West Africa, Kwali-Abuja, FCT
- 54) Coastal University, Iba-Oku, Akwa-Ibom State
- Kaduna Business School, Kaduna 55)
- 56) Royal University of Theology, Minna, Niger State
- 57) West African Union University, in Collaboration with International Professional College of Administration, Science and Technology Nigeria, operating anywhere in Nigeria.
- Gospel Missionary Foundation (GMF), Theological University. 58) 165 Iselo road, Cele bus stop, Egbe-Ikotun, Lagos.

In addition to the closure, the following Degree Mills are currently undergoing further investigations and/or ongoing court actions. The purpose of these actions is to prosecute the proprietors and recover illegal fees and charges on subscribers.

- National University of Nigeria, Keffi, Nasarawa State
- 2) North Central University, Otukpo, Benue State
- 3) Christ Alive Christian Seminary and University, Enugu
- 4) Richmond Open University, Arochukwu, Abia State.
- West Coast University, Umuahia. 5)
- Saint Clements University, Iyin Ekiti, Ekiti State 6)
- Volta University College, Aba, Abia State. 7)
- 8) Illegal Satellite Campuses of Ambrose Alli University.
- L.I.F.E Leadership University, Benin City, Edo State.

For the avoidance of doubt, anybody who patronises or obtains any certificate from any of these illegal institutions does so at his or her own risk. Certificates obtained from these sources will not be recognised for the purposes of NYSC, employment, and further studies.

The relevant Law enforcement agencies have also been informed for their further necessary action.

\* This list of illegal institutions is not exhaustive.

Mr. Chris J. Maiyaki ACTING EXECUTIVE SECRETARY NATIONAL UNIVERSITIES COMMISSION ANNOUNCER



## This Week's

NAMES	DATE OF BIRTH

**GRACE OFEOSHI** 06 February **ULOEGO** 

**NAZIF SULEIMAN JAMILU** 06 February

**CHINYERE NGOZI OFFOR** 07 February

**LAMI UGOCHUKWU** 11 February

**AKINOLA AKINLABI ONIYIDE** 11 February

# Wishing You Many happy returns! Best Wishes for the week



#### TAKE RESPONSIBILITY

DO YOUR BIT TO MOVE THE **COMMISSION TO GREATER HEIGHTS** 

# Dress Well and Earn Respect.

Courtesy: Directorate of Human Resources

# SHUN CORRUPTION. It Does not Pay

Courtesy: Anti-corruption and Transparency Unit



